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<i>This policy authorised by:</i>	KEN WATTINGHAM	<i>Date: MAY 2024</i>
<i>Designation:</i>	CHAIRPERSON	<i>Review Date: MAY 2027</i>

Equal Opportunities Policy

It is the policy of the Trustee Committee not to discriminate directly or indirectly against anybody (whether staff, volunteers, committee members, users, or the community in general) on the grounds of race, gender, sexual orientation, age, disability, religious or political beliefs or marital status.

The Committee also commits to:

- Provide equality, fairness and respect for all.
- Encourage equality, diversity and inclusion.
- Create an environment free of bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all are recognised and valued.
- Monitoring and assessing how the equality, diversity and inclusion policy is working in practice, reviewing and considering taking action to address any issues as necessary.

Authorised by:  CHAIRPERSON

Print Name: K. L. WATTINGHAM

Date: 14TH MAY 2024