

Houghton Regis Memorial Hall

THE GREEN HOUGHTON REGIS BEDS LU5 5DX

Charity Registration 1045459

Website: houghtonregismemorialhall.com

Facebook: [houghtonregismemorialhall](https://www.facebook.com/houghtonregismemorialhall)

Chairman: Ken Wattingham

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CODE OF CONDUCT

We welcome people of all abilities, age, social class, colour, ethnic or national origin, culture, gender, sexual orientation, marital status, religion or creed at these premises.

It is our aim that no one should receive unfair or unlawful treatment here. We want all our service users and workers to feel safe in this building and therefore ask you to observe the following **code of conduct**.

None of the following acts are acceptable here: -

1. Words of abuse or assault on any persons, written evidence will be required.
2. Words or gestures of abuse to service users or staff or behaviour likely to exclude or offend any persons on the grounds of their race, social class, colour, disability, ethnic or national origin, culture, age, gender, sexual orientation, marital status, religion or creed.
3. Production or distribution of material, which in the view of the Trust is racist, sexist, ageist, homophobic or offensive to people because of their disability social class ethnic or national origin, culture, marital status, gender, religion or creed.
4. Nuisance or annoyance to any other persons.
5. Alcohol must not be consumed on the premises unless permission has been granted by either the Trustees or Employee(s) representing the Hall.
6. Being in possession of objects that may be deemed to be offensive weapons.
7. Possession of an illegal substance.
8. Damage to any part of the building or its contents.
9. Interference with or unauthorised entry to activities or functions.
10. Refusal to obey an instruction given by a member(s) of the Trustees/employee(s).

Failure to comply with this **CODE OF CONDUCT** will result in an order to leave the premises and the grounds immediately or the Trustees could Suspend or Revoke your Membership.

Such behaviour can also result in being banned from the premises and the grounds for a longer period or indefinitely.

We will not hesitate to take criminal proceedings if the actions concerned are criminal offences.